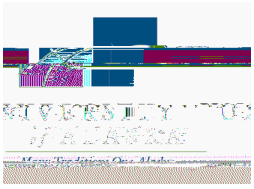

!"!#$%&'()'$*+',-+(.&$/012,3)-1$%44&.33$

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4#$2/$&51$6712-#&839:6./79&

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94!:104;60%,!(8!<9*!=>5!#(%(106!,(!30$6!,#0!(%3'!?)@3;A!)%;/014;,'!4'4,05!4;,)$,06!;%!9501;A$>4!

91A,;A-!=,B4!$!?1;/;3070!,(!$661044!'()-!C(%71$,)3$,;(%4*!D$A#03*!E$A&4(%*!$%6!,#0!104,!(8!,#0!91A,;A!

F%A()%,01!,0$5!8(1!,#0!4)AA044!(8!,#;4!0/0%,-! ! ! ! ! !

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93$4&$*!$%6!@'!0G,0%4;(%!,#0!<%;/014;,'!(8!93$4&$*!(AA)?;04!$!A1;,;A$3!?(4;,;(%!$,!,#0!

;%,01%$,;(%$3!A1(441($64!(8!,#0!91A,;A-!H010*!3(7;4,;A4!$%6!,1$%4?(1,$,;(%*!105(,0!0%017'!

?1(6)A,;(%*!$%6!%$,;(%$3!40A)1;,'!A(%/0170!I;,#!;%6;70%()4!#01;,$70*!4)4,$;%$@;3;,'*!$%6!A3;5$,0!

A#$%70-!!

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$%6!4?(%4(1!91A,;A!F%A()%,01!@0A$)40!I0!8;15'!@03;0/0!,#$,!4(3),;(%4!,(!91A,;A!A#$330%704!

10L);10!A(33$@(1$,;(%!$%6!A((?01$,;(%-!!

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9%6!=>5!?1()6!,(!4$'M!

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91A,;A!05?#$4;4!;4!05@06606!;%!5(4,!(8!()1!?1(71$54!$A1(44!,#0!4'4,05-!!

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9,!,#0!<%;/014;,'!(8!93$4&$!9%A#(1$70>4!=%4,;,),0!(8!0(A;$3!$%6!FA(%(5;A!D040$1A#*!I0!$10!

L)$%,;8';%7!,#0!A(4,4!(8!$6$?,$,;(%!$%6!5;,;7$,;(%!$4!()1!A3;5$,0!4#;8,4-!=,>4!A1)A;$3!;%8(15$,;(%!

8(1!?(3;A'5$&014!,(!)%6014,$%6!,#0!1$5;8;A$,;(%4!(8!,#0;1!60A;4;(%4-!

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"#0!<%;/014;,'!(8!93$4&$!O(),#0$4,!;4!)%;L)03'!4;,)$,06M!;%!$!1$;%8(104,*!I;,#!$!73$A;01!(88!,#0!

@$A&!60A&*!,#0!:$A;8;A!PA0$%!(),!,#0!81(%,!6((1*!$%6!$!8104#I$,01!3$&0!%0G,!6((1-!P)1!4,)60%,4!

400!$%6!4,)6'!,#0!;5506;$,0*!%)$%A06!4#;8,4!;%!0A(4'4,054-!"#0;1!10A0%,!1040$1A#!4)7704,4!

503,;%7!73$A;01!1)%N(88!5$'!$A,)$33'!#03?!4)??(1,!104;3;0%,!4$35(%!1)%4-!!

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<90!;4! !5(4,!@0$),;8)3!)%;/014;,'!8(1!4,)60%,4!,(!4)60%4;,;/0!0%/;1(%50%,4-! ! !

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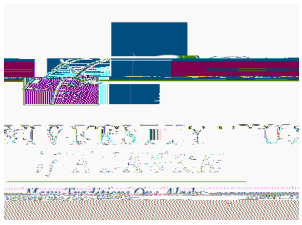
P)1!83$74#;?!91A,;A!D040$1A#!<%;/014;,'*!,#0!<%;/014;,'!(8!93$4&$!Q$;1@$%&4*!;4!,#0!%$,;(%>4!30$601!14;,'94;,'*00A1/



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Q1(5!;5?$A,4!(8!?015$81(4,!,#$ I *!