

RETIREMENT CONTRIBUTION RATES - PERS (DC)

Code Section 401 A IRS Qualified and Defined Plan

PUBLIC EMPLOYEES' RETIREMENT SYSTEM

<u>Defined Contribution (DC) Plan</u>¹

Fiscal			Employee Contribution	Individual	Employer C	Contribution F	Rates	
<u>Year</u>	<u>From</u>	<u>Thru</u>	Rates	Account	\underline{RMP}^3	$OD\&D^4$	HRA ⁵	
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UNIVERSITY OF ALASKA

Date: June 20, 2024

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates RETIREMENT CONTRIBUTION RATES - PERS (DC) Code Section 401 A

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RETIREMENT CONTRIBUTION RATES - TRS (DB)

Code Section: 401 A IRS Qualified and Defined Plan

TEACHERS' RETIREMENT SYSTEM

Defined Benefit (DB) Plan¹

Fiscal			Employee Contribution	Employee Supplemental	Employer Contribution
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CODE SECTION 403B & 401A IRS DEFINED PLAN

$\frac{\text{OPTIONAL RETIREMENT PROGRAM}}{\text{UA ORP Tier 1}}$

<u>Plan 403 B</u> <u>Plan 401 A</u>

CODE SECTION 403B & 401A IRS DEFINED PLAN

OPTIONAL RETIREMENT PROGRAM UA ORP Tier 2^{1 & 2}

Fiscal <u>Year</u>	<u>From</u>	<u>Thru</u>	Employee Contribution <u>Rates</u>	Employer Contribution <u>Rates</u>
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FY 22-25	07/01/21	06/30/25	8.65%	12.00%

Date: June 20, 2024

UNIVERSITY OF ALASKA

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CODE SECTION 403B & 401A IRS DEFINED PLAN

OPTIONAL RETIREMENT PROGRAM <u>UA ORP Tier 3</u>1

Employee Employer Contribution Contribution

Fiscal

Rates **Year Thru Rates From**

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates /# 8(*)/1/1 ž! @&O' H6 lA' +(l&/ *- & 2 *H&*) &O' 7*51% 7' 5H+1&/ (