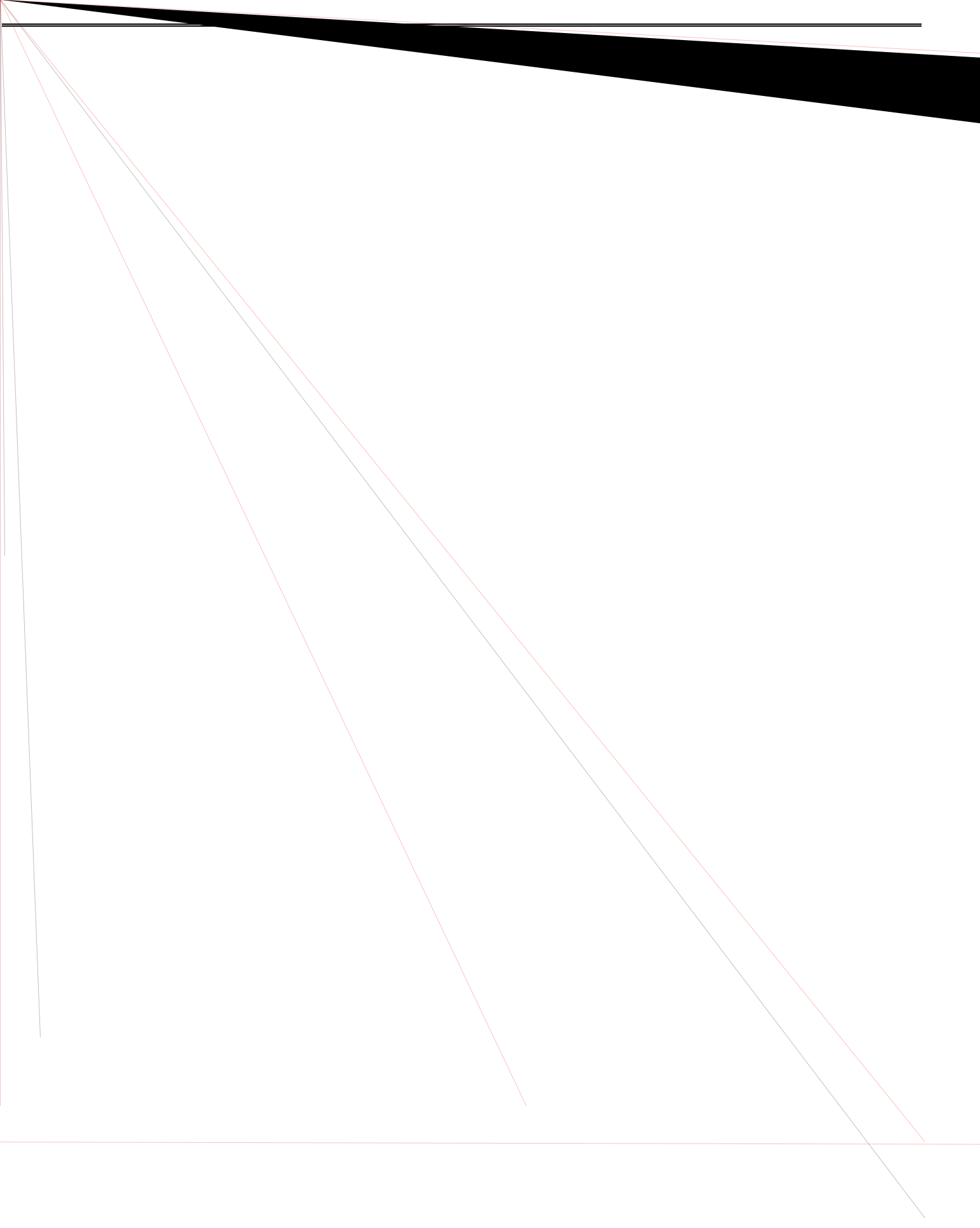


BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates



BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

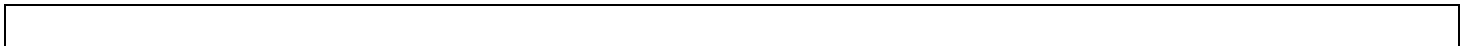
RETIREMENT CONTRIBUTION RATES - PERS (DC)

Code Section 401 A
 IRS Qualified and Defined Plan

PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Defined Contribution (DC) Plan¹

Fiscal Year	From	Thru	Employee Contribution Rates	Individual Account	Employer Contribution Rates		
					RMP ³	OD&D ⁴	HRA ⁵
2022	1/1/21	12/31/21	5.0%	5.0%	1.0%	0.0%	0.0%

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates



BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

RETIREMENT CONTRIBUTION RATES – PERS (DC)

Code Section 401 A

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

CODE SECTION 403B & 401A
IRS DEFINED PLAN

OPTIONAL RETIREMENT PROGRAM
UA ~~ORP~~ Tier 1

Plan 403 B

Plan 401 A

BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

**CODE SECTION 403B & 401A
IRS DEFINED PLAN**

OPTIONAL RETIREMENT PROGRAM
UA ORP Tier 2¹ & 2

Fiscal Year	From	Thru	Employee Contribution Rates	Employer Contribution Rates
07/01/20	07/01/20	06/30/21	8.65%	12.00%
07/01/21	07/01/21	06/30/22	8.65%	12.00%
07/01/22	07/01/22	06/30/23	8.65%	12.00%
07/01/23	07/01/23	06/30/24	8.65%	12.00%
07/01/24	07/01/24	06/30/25	8.65%	12.00%
FY 22-25	07/01/21	06/30/25	8.65%	12.00%

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 @' T; *) ~ %5H.& %62 7&@) \$' .%&*6(=2L' 5&+*) 7&&4 12' EH, %6 \$' (*H+5' (#

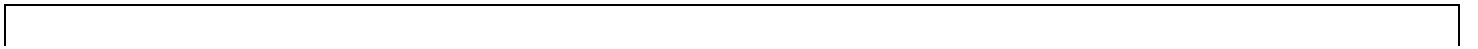
!# 8(*) fl! L1 ~° @@' S 8 MS; BI+! (' .' 5&*6 4%(, %2' %A%1%3.' & 6' 4./~0L' 2 MS; 3' 6')1&.KB.' ' , - .*/' ' (
 =D' 5H&1A' (%62 + KH.%+)%5H.&#

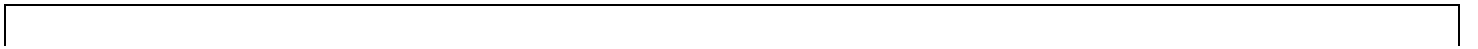
BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

CODE SECTION 403B & 401A
IRS DEFINED PLAN

OPTIONAL RETIREMENT PROGRAM
UA ORP Tier 3¹

<u>Fiscal</u> <u>Year</u>	<u>From</u>	<u>Thru</u>	<u>Employee</u> <u>Contribution</u> <u>Rates</u>	<u>Employer</u> <u>Contribution</u> <u>Rates</u>
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BENEFIT REMITTANCES/ACTIVE EMPLOYEE - Contribution Rates

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