both also self insuring, and in both instances this program has proved to lower the total cost of healthcare to the plan.

Invite Raina to speak at the December SOSC meeting.
How to calculate longevity properly.

b. SOSC Committees
   i. Morale/Events Committee (Aimee, Andrew, Genevieve, Rebecca)
      1. Potluck - Date is now set for Nov. 27; sign up form will follow shortly
   ii. Awards Committee (Aimee & Genevieve)
      1. Nothing at this time
      2. 2023 Event recording and photos
   iii. Nominations Committee (Lauren)
   iv. Staff Development Day (Austin, Scott)
      1. Session recordings
c. Staff Alliance Committees
   i. Compensation Committee (Andrew)
      1. Next meeting TBD
   ii. Staff Development Fund (Lauren)
      1. Total budget: $120K
         a. $70K for class fee scholarships ($250 each)
         b. $50K for professional development activities support ($500 each)
      2. So far this year:
         a. 154 employees were awarded a class fee scholarship for the fall semester (proportionally distributed between each MAU). Demand far outpaced available funding.
      3. $500 support for other activities has been launched
         a. First review period awarded 25 staff
         b. Second review period Dec. 1st
      4. LinkedIn Learning Licenses:
         a. LinkedIn Learning info page
   iii. Joint Healthcare Committee (Monique)
   iv. Staff Healthcare Committee (Monique)
      1. Discussion continues on wellness plan options
         a. Opportunity to create a resolution/memo (by Nov. 15)
         b. KPC Feedback
d. Other Committees
   i. Staff Engagement Survey (Lauren) - renamed Employee Feedback and Assessment Committee
      1. Tentatively launching mid-November
         A launch of this overall program that's covering onboarding, 360 reviews for leadership, annual surveys, pulse surveys on specific topics.

   ii. UA Accessibility Workgroup (Scott)

1. Working to become an officially recognized committee
   a. Group meets every two weeks -

        a.

11. Adjourn
    Andrew Adjourns.

<u>Resources:</u>
[SOSC Meeting Recordings](#)
[SOSC FY23 Goals](#)
[Constitution and bylaws](#)
[Regents' policy and university regulation](#)
    [03.01 - Faculty, Staff and Student Governance](#)
[System Office org chart](#)
[Governance basics presentation](#)
[Chairing a meeting](#)
[System Office staff numbers](#)
[UA News Center](#)
[System Office Bulletin](#)
[SO Intranet](#)